

## Statement of Welcome

Households of all shapes and kinds are welcome and wanted as a part of the ReVillage community. We affirm and celebrate children and caregivers of all backgrounds, races, ethnicities, sexual orientations, gender identities, physical abilities, legal statuses and countries of origin. It takes a village to raise a child\*, and it takes a multiplicity of perspective and story to make a strong and resilient village.

\*Igbo and Yoruba African proverb

## Caregiver & Household Commitments

As a committed member of ReVillage, I understand and agree to the following values and practices:

1. I / We will engage in an ongoing learning and living into of ReVillage's Statement of Welcome, embracing all children and caregivers as a part of the community.
2. I / We will practice presence with children and adults in our community, and will do our best to learn and embody "play-based" care.
3. I / We will continue to seek ways to form community with one another with the hopes of building bonds of relationship.
4. I / We commit to a *minimum* 3-month participation in the co-operative, including eight hours a month of "giving" childcare (see note below).
5. I / We commit to completing a background check, training, and fingerprinting (paid for by ReVillage) if I/We will be serving as teacher's aides in the classroom, knowing that My / Our presence in the center will continue making ReVillage a sustainable, affordable co-op program.
6. I / We will honor ReVillage's members and staff time by dropping off my / our child no earlier than 8:45am and picking up no later than 5:45pm.
7. I / We will provide a packed morning and afternoon snack & lunch for our My / Our child

daily. Milk will be available for children daily at the center.

8. I / We will invest in the program through a monthly tuition of \$350. All payments are to be submitted through cash or check made out to ReVillage by the 15th of each month.
9. I / We will do my best to attend the monthly caregiver ReVillage meeting. This will be held in person at the center. If I cannot attend, I will let a staff person know.
10. I / We will follow all policies and guidelines of participation as described in the handbook.

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**Print Child's Name**

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**Date**

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**Sign Family Representative's Name & Relationship to Child**

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**Date**

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**Sign Family Representative's Name & Relationship to Child**

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**Date**

\*We know not every household will be able to commit eight hours per month as facilitators' aides. Life, work, and public systems and structures create barriers, and we understand. Depending on the situation, ReVillage staff can work with caregivers to navigate those barriers; in other situations, a caregiver may be able to support the work of the cooperative in other ways, such as organizing a caregiver meeting; restocking supplies; leading a small affinity group; assisting with scheduling; serving on our caregiver council; taking notes at a meeting, etc. Our greatest hope is for anyone who wants to participate in our cooperatives to be able to do so. Caregivers are an important part of our cooperative, but this commitment should not be a barrier to participation.